CreatingCentralBedfordshire

(Datewithinbrackets)refertoShadow (Datewithinbrackets)refertoShadow Completed Five Modificators Milestones Milestones Milestones Milestones														On Trans		Francis & 411					
	(Datewithinbrackets)refertoShadow Exec.Meetingdate												Completed Milestones		AtRiskMilestones		Delayed Milestones		On-Track Milestones		FutureMilestones
									KEY	MILESTONES-IN	WPLEMENTATI	ONPLAN									
LinaNoa			20	08									!	2009							
LineNos.		Resp.	Mar-08	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
1	StrategicLeadership	SR																			
2	Governancestructures			ShadAuthority, ShadExecutive,																	
		JS		CBIT,andTTFs (10th)																	
3	Constitution			Agreed Transitional										AgreeNew Constitution							
		ВМ		Constitution (10th)																	
4	ImplementationStrategy	SR		Approvalgivento theIS(10th)																	
5	VisionandStrategicPlan			a.o.o(10a.)	Agree1stdraft-	Confirmdraft	1stdraft-	Finalversion-	Finalversion-												
		JS			Emerging Priorities&Vision		StrategicPlan	CBCVision (5th)	StrategicPlan (2nd)												
6	TransitionImplementationPlanand					(10th) Approve	Monthlyreviewof														
	RiskAnalysis	SR				Implementation Plan&Risk	Risks/Issues														
7	Management					analysis(10th)															
7	Managementstructureandprocess forseniorappointments	JS				AgreeCBCmgt structureand															
						seniorappts. (10th)															
8	Keypartnerships										1.AgreeCDRP Partnership		AgreeCBCLAA for2009-2011								
		RWf									arrangements.										
											2.Agree membershipto										
9	EqualitiesandDiversityStrategy										CBC'sLSP	AgreeCBC									
		DM										Equalities& DiversityStrategy									
40	Ent l'il D. Communication											(16th)									
10	EstablishPerformance ManagementFramework	PS										AgreePerf.Mgt Frameworkfor									
11	TargetsforthenewNational											2009		Agreetargetsfor Nat.Indicators							
12	Indicators-underLAA Elections	PS												Nat.Indicators				Elections(4th)			
	Licotorio	JR																			
13	FinanceandAssets																				
14	Section24Directionsandconsents	ВМ		Agreegeneraland specificconsents																	
15	Financialplanning&budgeting			Agree2008-09	UpdateDecember	er Indicative services'budgets				Agreeformula& specificgrantsplits	Finalise2009/10		1.Draftversionof MTFSavailable.	1.Finalversionof MTFSavailable	StartCouncilTax billing						
		DS								withBBC&CLG				2.Agree2009/10							
													2009/10Budget	Budget&Council Tax							
16	Recordsofassets, liabilities			BCCinfopacks released	Complete compilationof							Agreefinal									
		DS/RE		releaseu	information							disaggregationof Countyassets withBBC									
17	Monitortransitionalcostsaccrued					Submit1stbudget			Submit2ndbudget			Submit3rdbudget			Submit4thbudget						
		DS				monitoringreport			monitoringreport			monitoringreport			monitoringreport						
18	Monitorindicativesavingsaccrued	DS										Submit1st indicativesavings									
19	AccommodationStrategy								Agreeinterim			report Agreedetailed									
	, toosiiiiioaalioiioalatogy	TC							accommodation strategy(30th)			initial&medterm accommodation									
20	Notional(2008/09)budget						1		57(2-21)	Agreenotional		strategy(16)								1	
20	requirement,notionalcounciltax	DS								amounts											
	requirementsandnotionalBandD counciltaxfigures																				
21	ServiceDesign	MEH																			
22	Evaluateandproposeoptionsfor				Complete	Agreeinitialreport					+									+	
	joint-working,partnershipand sharedservicesdelivery	MEH/PS			proposalon shared-services	onshared- services(10th)															
23	ProjectInitiationDocuments(PIDs)	MEH/PS			SignoffPIDsfrom workstreams																
04	Duninggo Digasas designation (1971)	IVILI I/FO					1otDr-ft		4 Discotoret	Office -/h 4-4											
24	BusinessPlansandan'umbrella' DirectoratePlan						1stDraft- Services'		1.Directorate Plans(30th)	Officer/Mgt ChallengeDay (budget&staffing)											
		MEH					BusinessPlans		2.2ndDraft-												
									Services'Business Plans												
														1							

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	Exec.Meetingdate								KEVI	MII ESTONES II	MPLEMENTATI	ONIDI ANI	Milestones				Milestones		Milestones		
		 	20	008		<u> </u>	<u> </u>	l	KETI	WILES I ONES-II	WPLEMENTATI	UNPLAN	T :	2009	<u> </u>	<u> </u>		<u> </u>	Τ	Τ	T .
los.		Resp.	Mar-08	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
	SLAsandcontractsforshared services	MEH/PS					AgreeHosting arrangementsfor CBC&BBC	-	Startnegotiationson SLAsandcontracts		Negotiationson SLAsand contracts									-	
6 (ChildrenServices						CDC&DDC		Agreepartnership		completed	AgreePolicies&		1.CBCChildren's							
		JD							arrangements			Procedures		Trustestablished 2.Planstoconsult onnewCYPP	_						
														3.Safeguarding arrangements							
	AdultSocialCare (milestonestbc)	тк							Complete partnership arrangements					JointStrategic NeedsAssessment (JSNA)	Assmtofdelivery arrangements, including Safeguarding protocols						
(Highways (furthermilestonestbcafter21st Maymeeting)	RWf			Scopingmeeting on2nd. Ameycontract presentationon 21st.									AgreePartnership arrangements							
9	NeighbourhoodEngagement andCustomerEmpowerment	CJ2																			
0	CustomerEngagement	CJ2					Customer Engagement shared-services proposal completed														
1	Roleoftownandparishcouncillors	CJ2										Councillors'role proposal completed									
	Anenhancedcustomerservice strategy	CJ2									AgreeLocality Strategy(25)				CustomerFirst Strategy completedand approvedby Shad.Exec. (17th)						
	Communityandvoluntary engagement	CJ2							Approve Bedfordshireand LutonCompact						Community Engagement Strategy completedand						
		302													approvedby Shad.Exec. (17th)						
	ICT	RW																			
5	ICTsystemsandinfrastructure	RW			FinaliseICTPID (3streamsand19 projects)					ICTrequirements implementation plansforeachof theservices	/ Development WebSite availableforCBC webcontent	CBCCore Networkinstalled andoperational				Deliverworking coreinfrastructure (1st)					
5	Communications	RE																			
7	CommunicationStrategy	RE			AgreeTransition Comm.Plan				AgreeCBCComm. Strategy												
3	BrandIdentity	RE							AgreeBrandIdentity (30th)		ApproveBrand IdentityImpl.Plan										
	RoadshowsandStaffSounding Boardevents	RE					Roadshows			StaffSounding Board											
)	CultureandPeople	MW																			
1	Tradeunionengagement-monthly meetingtonegotiatestafftransfer terms,&agreeonlocalprotocols forrecruitment	MW	1stmeeting started																		
	AppointDirectorsandHeadsof Services	MW			AppointInterim CYPFDirector	Recruitment commences	Identify'ringfence' forHeadof Services		1.AllDirectors appointed 2.InternalHoSs appointed.		Externally appointedHoS completed	Decisionon PartnerOrg.for CErecruitment			CEadvertisemen posted	t		CEAppointed			
3	PeopleManagementProtocols	MW				ApprovePeople Management Protocol															
	Recruitmentstrategytogive directionstoappointments	MW				ApproveSnr.Mgt. Recruitment Strategy															

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45	Employeestructures	MW				Detailed information available	1.Aggregatedlist ofMBDC/SBDC staffcompleted 2.Disaggregation ofCountystaff-Phase1		1.1stdraftdetailed structure consultedupon withTU. 2.Phase2 Disaggregationof Countystaff		1.Appeals hearingtakes place2. Mapping employeestonew structure	Individual employee'srole confirmedin writing			Individual employee'swork- locationconfirmed	Identified employees informedofring- fencingand managedchange process					
46	Pay/gradingreview;andagree newPolicy	MW				Approve Snr.Managers' pay				Approvepay/ gradingand remun.Policy. (28th)											
47	Agreeprinciplesforautomatically transferringstaff	MW							Approveautomatic transferprinciples	(==::,)											
48	Agreementonredundancyand severanceprovision.	MW								ApprovePolicy Statementon redundancy compensation (28th)											
49	OrganisationalDevelopmentand TrainingPlan	MW								ApproveOrg.Dev. &TrainingPlan											
50	HRStrategypaperforapproval	MW										ApproveHR Strategy									
51	Commenceequalpayaudit	MW																	Commencement ofEqualPayAudit		
52	KeyCorporateProjects																				
53	Inspections	CMc			Adult Soc.Care/Comm.L earning/Safeguard ing(SOVA)	-				Annual Performance Assessmentof ChildrensServices						Comprehensive AreaAssessment (tbc-fromApril onwards)					
54	Eco-Towns	GA				Consulton shortlist&prelim. appraisal				Consultondraft policystatement& fullsust.appraisal				Publishpolicy statement							
55	Dunstable/LutonBus-way	RWtt					LBCandBCCto concludelegal agreement														
56	BusinessHarmonisation/ Transformationproject(Modena)	SR					agreement		Business harmonisation reportcompleted		Initial Transformation Strategy completed				Approve improvements implementation plan						
57	Energyfromwaste	GA							PFloutlineBusiness Case(BEaR project)	Submissionto DEFRA								PublishinOJEU			
58	GrowthAgenda	AB				1.LDF-Preferred SpatialOptions; 2.AgreeLDV model						LDF-Governance arrangementsfor Year1									
59	TheNationalInstituteforResearch intoAquaticHabitats(NIRAH) project.	GA														Submitdetailed planning application					
60	GovernmentRegulations	CLG																			
61	Staffing	CLG				Regsmade				1		1				+					+
62	Assets&liabilities	CLG			1stdraftofregs			Regsmade													
63	Transitional-planning	CLG			circulated	1stdraftofregs			Regsmade			1				1					+
64	Transitional-LAAs/Governance	CLG				circulated 1stdraftofregs circulated			Regsmade			1				1					+
65	Membership	CLG				- Circulateu	1stdraftofregs			Regsmade		1									+
66	Finance-counciltax/NNDR	CLG					circulated 1stdraftofregs circulated			Regsmade		1									+
67	issues Transitional-housing	CLG					circulated	1stdraftofregs			Regsmade					+					+
68	Transitional-other	CLG						circulated	1stdraftofregs			Regsmade				+					+
69	Finance-other	CLG							circulated 1stdraftofregs			Regsmade				+					+
70	Ceremonial	CLG							circulated	1stdraftofregs			Regsmade			+					+
		525								circulated											